

FLAGG CREEK WATER RECLAMATION DISTRICT MINUTES  
OF THE BOARD OF TRUSTEE'S SPECIAL MEETING  
April 15, 2022

The special meeting of the Board of Trustees of the Flagg Creek Water Reclamation District was held on Friday, April 15, 2022 at 10:00 A.M. at the District office at 7001 North Frontage Road, Burr Ridge, Illinois.

District Board of Trustees Present:

|                        |                    |
|------------------------|--------------------|
| Trustee President      | Herbert A. Stade   |
| Trustee Vice President | Barbara McGoldrick |
| Trustee Clerk          | Thomas J. Walsh    |

District Staff Present:

|   |                   |
|---|-------------------|
| Executive Director                                | James Liubicich   |
| Treasurer   | Michael J. Lynch  |
| Plant Superintendent                              | Robert McCarthy   |
| Regulatory Affairs and Contract<br>Manager (RACM) | Christopher Kokat |

District Board of Trustees and District Staff Absent:

None

A quorum was established.

President Stade called the meeting to order at 10:00 A.M.

President Stade stated that the April 15, 2022, special meeting of the Board of Trustees was being held and conducted in accordance with state law and the Open Meetings Act.

President Stade led everyone in the pledge of allegiance.

The following Budget Reports were previously distributed to the Board of Trustees for their review and comment:

- Agenda for Special Meeting of the Board of Trustees, April 15, 2022
- FCWRD Sources of Revenue User Fund FY 2022-2023
- FCWRD User Fund Expenditures FY 2022-2023
- FCWRD Sources of Revenue Capital Improvement Fund FY 2022-2023
- FCWRD Capital Improvement/IEPA Fund-Interest Expenditures FY 2022-2023
- FCWRD Capital Plan FY 2022-2023
- FCWRD State Revolving Loan Summary
- FCWRD Cash Flow Analysis FY 2022-2023
- FCWRD Staffing Compensation 2022-2023
  - A. Performance Evaluations Summary 2021

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- B. Salary Review Requests
- C. Draft Compensation Spreadsheets 5ILCS 120/7.3
- D. Benefit Changes
  - i. Sick Leave
  - ii. Dental
  - iii. Vision and Hearing
  - iv. Uniforms and Boots
- Rate Comparison
- Draft User Fund Budget and Appropriations Ordinance No. 905
- Draft Capital Improvement Fund Budget and Appropriations Ordinance No. 906

Executive Director Liubicich and Treasurer Lynch briefed and discussed the following reports relating to the 2022/2023 Budget for the District.

- FCWRD Sources of Revenue User Fund FY 2022-2023
- FCWRD User Fund Expenditures FY 2022-2023
- FCWRD Sources of Revenue Capital Improvement Fund FY 2022-2023
- FCWRD Capital Improvement/IEPA Fund-Interest Expenditures FY 2022-2023
- FCWRD Capital Plan FY 2022-2023
- FCWRD State Revolving Loan Summary
- FCWRD Cash Flow Analysis FY 2022-2023
- FCWRD Staffing Compensation 2022-2023
  - A. Performance Evaluations Summary 2021
  - B. Salary Review Requests
  - C. Draft Compensation Spreadsheets 5ILCS 120/7.3
  - D. Benefit Changes
    - i. Sick Leave
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- Draft Capital Improvement Fund Budget and Appropriations Ordinance No. 906

All questions were addressed and satisfactorily answered.

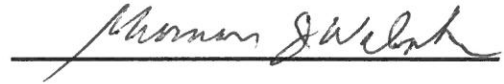
President Stade asked if there were any public comments on the issues presented at the special meeting of the Board of Trustees or any other items. No public comments were presented.

Clerk Walsh moved and Vice President McGoldrick seconded the motion to adjourn the special meeting of the Board Trustees at 10:45 A.M. Votes recorded: Walsh-Aye, McGoldrick-Aye and Stade-Aye. The motion carried.

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The next meeting of the Board of Trustees is scheduled for Friday, April 29, 2022 at 10:00 A.M.

Approved: April 29, 2022



A handwritten signature in cursive script, reading "Thomas J. Walsh", is written over a solid horizontal line.

Thomas J. Walsh, Trustee Clerk